Minutes
Summit Fire & EMS Fire Protection District
Regular Board Meeting
Tuesday, November 18, 2025
0035 County Shops Road, Frisco, CO
with TeleCon Attendance Option Available

Call to Order:
The Regular meeting of the Summit Fire & EMS Fire Protection District ("District") Board of Directors ("Board") was called to order at 9:00 AM.

Roll Call:
Board Members present were Joe Ben Slivka, Dan Johnson, John Piotti, Jonathan Sinclair, and Chuck Tolton. Staff members in attendance were Interim Fire Chief Brian Schenking, Division Chiefs Rick Ihnken and Scott Benson, Battalion Chiefs Ryan Cole and Aaron Kaltenbach, Captain Ryan Grafmiller, Wildland Coordinator Kyle Iseminger, Lieutenants Talon Edwards, Tyler Nelson, and Steve Wantuck, EMS Coordinator Chris Romano, Wildland Specialist Brandon McBride, Community Resource Officer Steve Lipsher, Inspector Amelia Kupperberg, Staff Accountant Kori Fletcher, Admin Tech Ginger Hatton, People and Workplace Experience Business Partner Erin Mumma, Finance Director and Board Secretary Mary Hartley, and Legal Counsel Emily Powell.

M/S/P Johnson and Tolton to excuse the absence of Director Sinclair.
Vote: All in favor, none opposed.

Guests:
John Miller, Associate with Ireland Stapleton Pryor & Pascoe, PC

Approval of Agenda:
M/S/P Johnson and Tolton to approve the agenda with the deletion of the Badge/Oath Ceremony.
Vote: All in favor, none opposed.

Public Comments:
None

Director Sinclair joined the meeting at 9:04 am.

Public Hearing on the Draft 2026 Budget for the Summit Fire & EMS Fire Protection District:
M/S/P Johnson and Sinclair to open the public hearing on the proposed 2026 Budget at 9:05 AM.
Vote: All in favor, none opposed.

Attorney Powell advised the Board that notice of the public hearing was published in the Summit Daily Journal on October 31, 2025, per the Colorado Local Government Budget Law, and the District did not receive any public comments regarding the 2026 Budget prior to the hearing. No members of the public in attendance had comments regarding the 2026 Budget.

M/S/P Johnson and Tolton to close the public hearing at 9:06 AM.
Vote: All in favor, none opposed.

2026 Budget Adoption Resolution:
Interim Chief Schenking and Finance Director Hartley updated the Board on the proposed 2026 Budget for the District, including the General Fund, Capital Fund, Pension Fund and Snake River Fleet Services Fund, including changes made since the October 21, 2025 Board meeting.
After further discussions:

M/S/P Sinclair and Johnson to approve Resolution 2025-09 adopting the 2026 Budget as presented, subject to nonmaterial modifications required as the result of the Assessor's final certification of values received later this year.
Vote: All in favor, none opposed.

Consent Agenda:
The following items were presented:
Minutes: October 21, 2025, Regular Board Meeting and the October 28, 2025 Special Board meeting.
Warrants: October 18, 2025 – November 14, 2025
Financial Report for all funds – October 2025
After discussion and questions,

M/S/P Johnson and Tolton to approve the Consent Agenda as presented.
Vote: All in favor, none opposed.

New Business:
Consider Approval of 2024 International Fire Code
Division Chief Benson reviewed the 2024 International Fire Code with the Board members. He confirmed that Summit County and all of the municipalities served by the District also will adopt the same Fire Code. After discussion and questions,

M/S/P Johnson and Sinclair to approve the 2024 International Fire Code as presented.
Vote: All in favor, none opposed.

Continued Business:
Consider Approval of Fire Impact Fees Policies and Procedures
Division Chief Benson and Attorney Powell discussed the revisions made to the proposed Impact Fees Policies and Procedures based on the discussion with the Board at the meeting last month.
After discussion and questions,

M/S/P Johnson and Sinclair to approve the Impact Fee Policies and Procedures as presented.
Vote: All in favor, none opposed.

Attorney Powell will provide a copy of the Impact Fees Policies and Procedures to Summit County and each of the municipalities served by the District.

Staff Reports:
Attorney: In addition to the written report, Attorney Powell reviewed the deed and covenant restrictions on the East Dillon Water District (EDWD) property sought to be purchased by the District that conflicts with the District's intended development on the property. The attorney for EDWD agreed to a 90-day extension on the closing date of the purchase in order to facilitate EDWD assisting with removal of the deed restrictions, along with Interim Chief Schenking getting a survey done on the property. The District's goal is to complete all tasks necessary to ensure the

property is suitable for the District's intended purposes, and complete the transaction in the first quarter of 2026.

High Country Training Center: In addition to the written report, Division Chief Ihnken reported 13 applicants applied for the open Training Lieutenant position.

Local 4528 Union Update: Local 4528 did not provide a written report this month. Union President Romano shared the Union's position of support for Interim Fire Chief Schenking.

Wildland: In addition to the written report, Wildland Coordinator Iseminger discussed the testing of new radios. Staff unanimously recommended the Kenwood radios due to a combination of price, usability and the support provided for this technology by the Summit County 911 Center. The radios will be ordered this year with anticipated delivery in the first quarter of 2026.

Finance: In addition to the written report, Finance Director Hartley shared that the District has established a sweep account with FirstBank, which was set up this month. This account allows the District to earn additional interest income on deposits in the District's FirstBank accounts, and eases operational burdens related to the transfer of funds for various day-to-day expenditures.

Human Resources: No updates beyond the written report.

Community Resource Officer: No updates beyond the written report.

Community Risk Division: No updates beyond the written report.

EMS Services: No updates beyond the written report.

Operations: No updates beyond the written report.

Fire Chief and Admin Support Services: In addition to the written report, Interim Fire Chief Schenking reported that a penetration test or a "pen test" was performed for the District. This test is a simulated cyberattack on the District's computer systems, networks, or applications to identify vulnerabilities that could be exploited by malicious actors. A written report will be forthcoming. Lastly, work continues with Vail Resorts on the Station 11 property in Keystone. Staff are reaching out to the County to see if there are any other opportunities within the County where a Fleet facility can be built or shared.

Board Comments
None

Executive Session:
M/S/P Johnson and Piotti to move into Executive Session under CRS Section 24-6-402(4)(b) to receive advice from legal counsel regarding upcoming decision on proceeding with Fire Chief hiring process.
Vote: All in favor, none opposed.

Attorney Powell certified for the record that the Executive Session constitutes privileged attorney-client communications and would not be recorded. The Board entered Executive Session at 9:55AM.

M/S/P Johnson and Sinclair to move out of Executive Session at 10:04 AM.
Vote: All in favor, none opposed.

Regular Board meeting resumed at 10:05 AM.

Consider approval of Interim Fire Chief 6-Month Internal Posting
Attorney Powell discussed the Interim Fire Chief internal posting required to comply with state legislation requiring an internal posting for all internal candidates interested in interim promotional positions following the first six months of the position.

Following discussion,
M/S/P Johnson and Sinclair to direct Attorney Powell to prepare the required internal posting.
Vote: All in favor, none opposed.

Adjournment:
M/S/P Sinclair and Johnson to adjourn the meeting at 10:11 AM.
Vote: All in favor, none opposed.

Approved this 20th day of January 2026.

Mary Hartley

Mary Hartley, Board Secretary

Dan Johnson

Dan Johnson, Board Vice President

I hereby attest that the information communicated during the Executive Session, which was not recorded, constituted privileged attorney-client communications.

Emily J Powell
Emily Powell, Esq.

I hereby attest that the Executive Session, which was not recorded, was confined to the topics authorized for discussion in Executive Session pursuant to C.R.S. § 24-6-402(4)(b).

Dan Johnson

Dan Johnson, Vice President